



# **Quick Organisation Survey:**

*For Key Elements of Your Business*

## **How to make the most of the Leaders Lab ‘Quick Organisation Survey for Key Elements of Your Business’:**

What’s your philosophy on maintaining the health of your organisation? Just as with running your car, it makes sense to have it serviced now and again. Use this Organisation Survey to score yourself against the characteristics of 15 world-class organisations.

For more information on this topic, contact the Leaders Lab team on 01865 881056 or email [info@leaderslab.co.uk](mailto:info@leaderslab.co.uk).

## Quick Organisation Survey

### Strategy/Direction

**Score** (5 = totally, 0 = not at all)

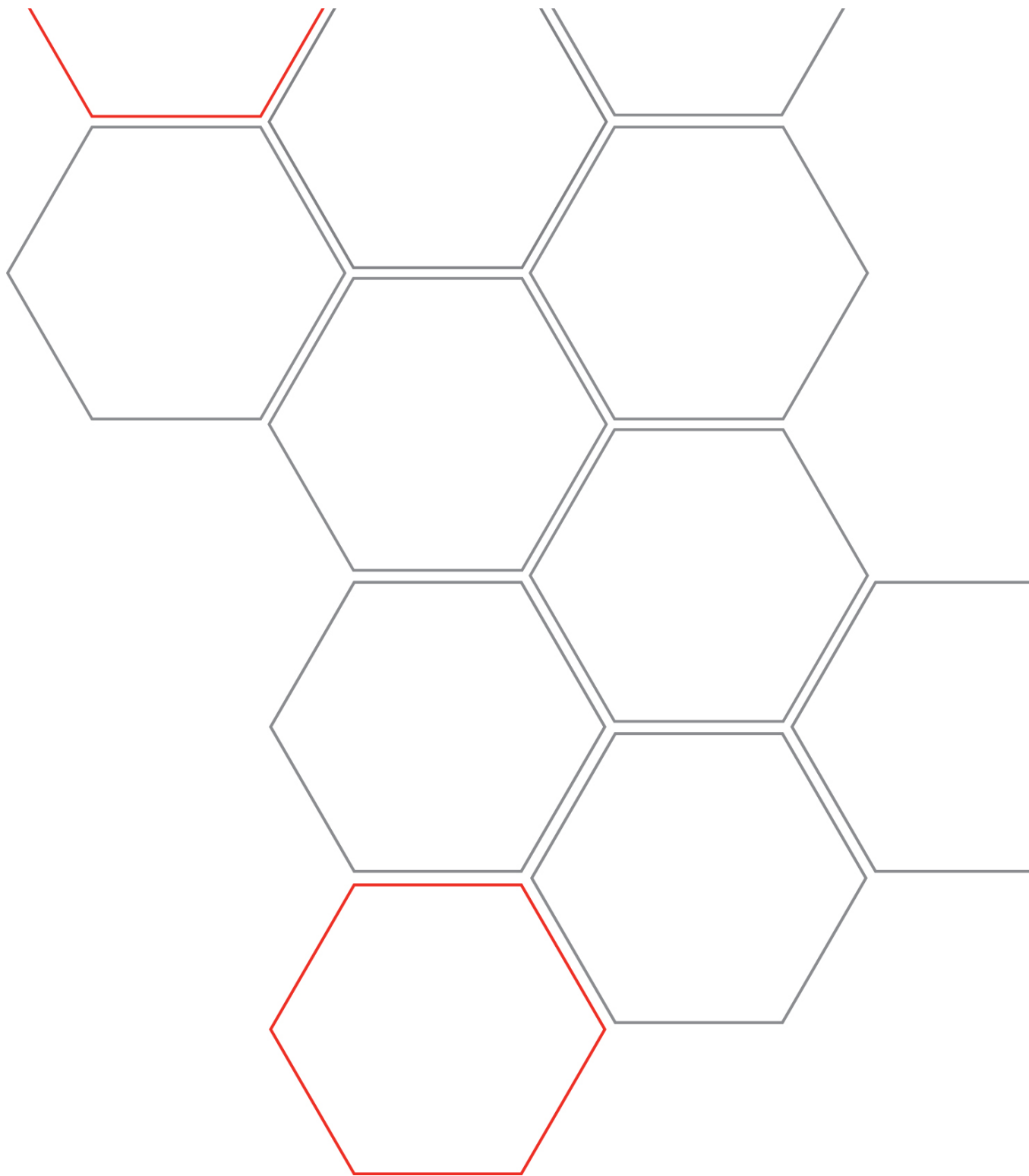
- ◆ Everyone knows where the company is going -----
- ◆ Everyone shares it concisely and compellingly -----
- ◆ Everyone is personally excited about it -----
- ◆ Everyone believes it is achievable -----
- ◆ It has been translated into practical steps that are owned by specific, accountable individuals -----

### Culture

- ◆ We proactively review/change our culture when we change our strategy -----
- ◆ People always demonstrate our stated company values -----
- ◆ Everybody loves coming to work -----
- ◆ Everyone works to support the success of everyone else -----
- ◆ We always deliver on known customers' needs -----

### Performance

- ◆ Underperformance is not tolerated -----
- ◆ People never make excuses for underperformance -----
- ◆ We don't waste time doing irrelevant things -----
- ◆ Our results are in line with our strategic objectives -----
- ◆ Activity which supports the strategy is well recognised/rewarded -----



# LeadersLab



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