TeamWorks

Unlock your business's full potential with collective accountability

Ready to take your business to the next level? The secret isn't doing more yourself—it's getting your team to step up. We help your business make the critical shift from individual to collective accountability. Because when everyone takes ownership, the whole company grows.

Who it's for

Growing businesses with up to 100 employees. **Teamworks** leaves you with a complete platform for organisational growth and productivity in just a few sessions. Stop micromanaging, reclaim your time and run your business with ease.

What's included - ABC

A. Accountability

- Clearly defined **accountabilities** with deliverable, measurable outcomes for each role.
- Agreed common 'groundrules' for behaviour and communication.
- Immediate agreements and solutions for any problems uncovered.
- An action plan for the first steps following the event.

B. Behaviour

- Creation / re-evaluation of company values.
- Clear statements of key **behaviours** for each value.
- A plan for integrating the behaviours into 'just the way we do things around here'.

C. Communication

- A bespoke home-grown performance management process that everyone buys into.
- Leadership **coaching** to ensure every leader of people in your business is confident and competent in implementing the work done.

Results you can expect

- A common picture of how the business works.
- Complete clarity on the outputs of each role and how these will be measured.
- A shift in emphasis from 'activity' to 'output'.
- Reduction of 'activity' in the business that does not deliver results.
- A platform for future performance management, succession planning and recruitment.
- Issues surfaced and resolved during the process itself or actioned for later resolution.
- Future leaders who take accountability for the business.
- A common language for resolving future issues.

Curious how this can work for your SME? Let's connect and talk about how to create a culture where everyone moves the needle together.